



**PT ELANG MAHKOTA TEKNOLOGI Tbk
("Company")**

**INVITATION
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors of the Company hereby invites the Shareholders of the Company to attend the Company's Annual General Meeting of Shareholders (the "**Meeting**") which will be held on:

Day/Date : Thursday/ 3 June 2021
Time : 14.00 Western Indonesia Time - finish
Venue : SCTV Studio, 8th Floor, SCTV Tower – Senayan City
Jl. Asia Afrika Lot 19, Jakarta 10270, Indonesia

Agenda for the Meeting:

1. Approval of the Company's Annual Report and ratification of the Financial Statement of the Company for book year ended on 31 December 2020, and to grant release and discharge (*volledig acquit et de charge*) to the members of the Board of Directors and the Board of Commissioners of the Company for the management and supervisory actions performed in book year ended on 31 December 2020.

Explanation:

The Board of Directors of the Company will present the Company's performance and the Board of Commissioners of the Company will present the implementation of their supervisory duties in 2020, as stipulated in the Annual Report and the Financial Statement of the Company, to be then approved and ratified by the Meeting, as well as obtaining full release and discharge (*volledig acquit et de charge*) to the members of the Board of Directors and the Board of Commissioners of the Company on their management and supervisory duty carried out throughout financial year 2020, so long as those actions are clearly stated under the Company's Annual Report and Financial Report and is not a criminal offense or a breach of the prevailing laws and regulations, in accordance with Article 69 paragraph (1) of the Law No. 40 Year 2007 on the Limited Liability Company ("**UUPT**") jo. Article 11 paragraph (4) point a and point b as well as paragraph (5) jo. Article 21 paragraph (3) of the Articles of Association of the Company.

2. Determination on the appropriation of Company's net profit acquired in book year ended 31 December 2020.

Explanation:

The use of the company's net profit will be proposed with respect to the provisions of article 70 and article 71 of the UUPT jo. Article 21 and Article 22 of the Company's Articles of Association. □

3. Approval to determine the salary and remunerations for the Company's Board of Commissioners and Board of Directors.

Explanation:

The Company's Board of Commissioners will recommend to the Meeting to approve the granting of power and authorization to the Board of Commissioners to determine the salaries and remunerations amount for each member of the Board of Commissioners and Board of Directors, by taking into account the advice and opinion from the Company's Nomination and Remuneration Committee for the financial year of 2021 in accordance with the prevailing laws and regulations.

- 4 Appointment of the Public Accountant and/or Public Accountant Firm to audit the Company's financial statement for the book year ended 31 December 2021.

Explanation:

The appointment of Public Accountant and/or Public Accounting Firm by the Board of Commissioners of the Company are currently in progress, the Board of Directors of the Company recommend to grant the authority to the Board of Commissioners of the Company in order to appoint the Public Accountant and Public Accounting Firm to audit the Financial Statement of the Company for the financial year ended on 31 December 2021, in accordance with Article 59 of the Financial Services Authority Regulation No. 15/POJK.04/2020 on the Plan and Implementation of General Meeting of Shareholders of Public Companies.

Notes:

- 1 This invitation of Meeting constitutes an official invitation in accordance with the provisions of the Company's Articles of Association, and therefore it is not necessary for the Company to extend a separate invitation to the Company's Shareholders.
- 2 The Meeting materials are available and can be downloaded at the Company's website <http://www.emtek.co.id/release>.
- 3 The Shareholders entitled to attend and vote or be represented in the Meeting are the Company's Shareholders whose names are recorded in the Company's Register of Shareholders ("**DPS**") on Monday, 10 May 2021, at 16.00 Western Indonesia Time.
- 4 The Shareholders or their proxies attending the Meeting will be requested to provide a copy of their Resident's ID Card ("**KTP**") or other proof of ID to the registry officials at the registration counter before entering the Meeting Room.
- 5 The Company's Shareholders in the form of legal entities must provide copy of their latest articles of association and latest notarial deed of appointment of the Board of Directors and the Board of Commissioners to the registry officials at the registration counter before entering the Meeting Room.
- 6 The Shareholders whose shares are deposited at the collective depository of PT Kustodian Sentral Efek Indonesia ("**KSEI**") or their proxies, must provide their written confirmation to attend the Meeting (*Konfirmasi Tertulis Untuk Rapat/KTUR*) to the registry officials.
- 7 The Shareholders who are unable to attend the Meeting in person may be represented by the proxies, the Company provides 2 (two) types of Power of Attorney :
 - a. Electronic Power of Attorney, through Electronic General Meeting System KSEI (eASY KSEI) facility at <https://akses.ksei.co.id/> which is provided by KSEI as part of the e-Proxy mechanism in conducting the Meeting. The facility is available from the date of this invitation until 1 (one) business day before the Meeting on 2 June 2021, at 12.00 Western Indonesia Time; or,
 - b. Conventional Power of Attorney, the form of Power of Attorney is available on the Company website <http://www.emtek.co.id/release>, subject to the following provisions:
 - (i) Any member of the Board of Commissioners, Board of Directors and any employees of the Company may act as proxy of the Shareholders in the Meeting, but are not eligible to cast any vote;
 - (ii) For shareholders whose addresses are registered outside of the Republic of Indonesia, the form of Power of Attorney must be legalized by the public notary or authorized official and the local Embassy of Republic of Indonesia/ Representative;
 - (iii) The original copy of the completed and signed Power of Attorney accompanied by the ID card (KTP) or any other identification card of the Shareholder shall have been received by the Company through PT Raya Saham Registra as the Company's Share Administration Bureau ("**BAE**"), having its office at Plaza Sentral Building, 2nd Floor, Jl. Jend. Sudirman Kav. 47-48, Jakarta 12930, Phone: +6221 2525666, Facsimile: +6221 2525028, Email: rsrbae@registra.co.id no later than 28 May 2021, at 16.00 Western Indonesia Time.
- 8 In order to facilitate the arrangement and orderliness of the Meeting, Shareholders or their proxies are kindly requested have been at the Meeting no later than at 13.00 Western Indonesia Time. The Shareholders or their proxies who come after the Meeting has been opened will not be entitled to raise any questions and/or cast votes in the Meeting.

Additional Information:

PREVENTIVE MEASURES AGAINST THE SPREAD OF COVID-19 VIRUS

- 1 In anticipation of the spread of *Corona Virus Disease* (COVID-19), the Company encourages the Shareholders to comply with the Government's order to obey the health protocol prevent the spread of COVID-19, whether before or during the Meeting.
- 2 **Shareholders are encourages to grant a Power of Attorney to the Company's Share Administration Bureau.**
The Company strongly encourages all Shareholders to grant Power of Attorney to an independent party, who has been appointed by the Company to represent the Shareholders to attend and vote at the Meeting. The independent party who has been appointed by the Company is the Company's BAE, PT Raya Saham Registra, through *Electronic General Meeting System KSEI (eASY KSEI) facility.*
- 3 The Shareholders and their proxies, who will attend the Meeting, must comply with the safety and health protocols which will be strictly applied by the Company, as follows :
 - a. Having a Rapid Antigen Test (non-reactive) or PCR Swab Test (negative) which specimen collection date 14 (fourteen) days before the meeting. The statement obtained from the doctor of hospital, public health center or clinic;
 - b. Requirement to wear mask within the building area where the Meeting is held and during the Meeting;
 - c. Must comply with the health checking procedures which will be conduct by the Company and building management where the meeting is held;
 - d. At the registration counter, must submit health declaration form which has been completed stating health and travel information. Health declaration form may be downloaded from the Company's website <http://www.emtek.co.id/release>; and
 - e. Must implement physical distancing measure in accordance with direction form the Company and building management where the Meeting is held.
- 4 For health reasons and in the context of integrated control to prevent the spread of COVID-19, the Company will not provide **any food, beverages, souvenirs as well as printed Annual Reports** to Shareholders or their proxies who attend the Meeting.
- 5 The Company will make further announcement, if there is any changes and/or additional information following the latest condition and development in the preventive measures against the spread of COVID-19.

Jakarta, 11 May 2021
PT Elang Mahkota Teknologi Tbk
The Board of Directors